

TITLE: GROUND MAINTENANCE II

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6. Orders materials as needed.
7. May be required to train other employees in the operation of specific equipment as directed.
8. Checks vehicles as required and reports any necessary repairs to the Transportation Supervisor.
9. Operates all minor and heavy duty power tools (chainsaws, power auger, heavy duty drills, jackhammers, chippers and tamper) which are used on a regular basis.
10. Maintains school district plant and vehicles as required.
11. Able to read and follow out directions from blueprints and plans.
12. Performs other duties as required.

TERMS OF EMPLOYMENT: Twelve months a year or as otherwise posted.

TITLE: GROUNDS MAINTENANCE II

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EVALUATION

DATE: December 11, 2013

JOB TITLE: Grounds Maintenance II

| Factor | Degree | Points | Substantiating Data |
|-----------------------------|--------|--------|--|
| 1. Knowledge | 3 | 45 | Completion of Grade 12 plus an additional vocational programme of up to six months. |
| 2. Experience | 5 | 75 | Over two years, up to an including three years. |
| 3. Judgement | 3 | 30 | The job requires adapting established methods or procedures. Work involves a choice of methods or procedures. |
| 4. Concentration | 3 | 30 | Almost continuous periods of short duration; OR Frequent periods of intermediate duration; OR Occasional periods of long duration. |
| 5. Physical Effort | 5 | 30 | Heavy activity of long duration. |
| 6. Dexterity | 3 | 18 | Job requires tasks that demand coordination of coarse movements, where speed is a major consideration; OR Coordination of coarse and fine movements, where speed is a moderate consideration; OR Coordination of fine movements, where speed is a minor consideration. |
| 7. Accountability | 2 | 20 | Actions could result in minor loss of time or resources and may affect the work of others. |
| 8. Safety of Others | 3 | 24 | Considerable degree of care required to prevent injury or harm to others. |
| 10. Interpersonal Skills | 2 | 20 | Courtesy and tact required in explaining, exchanging data or information. |
| 11. Disagreeable Conditions | 4 | 40 | Minor conditions of almost continuous exposure; OR Major conditions of frequent exposure. |
| TOTAL POINTS | | 332 | |

APPROVED

On behalf of C.U.P.E., Local 459

On behalf of School District No. 62 (Sooke)

Date Signed: _____

Date Signed: _____